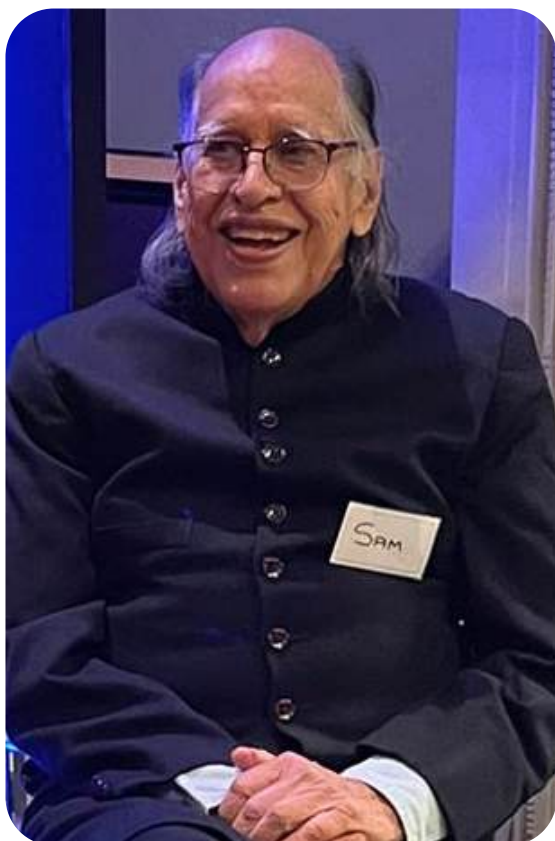


PARDADA PARDADI EDUCATIONAL SOCIETY



ANNUAL Report - FY 2023 24

Empowering Girls & Women, Shifting the Rural Paradigm



Message from the Founder Desk



Mr. Virendra Sam Singh

Dear Supporters and Friends of Pardada Pardadi Educational Society,

Every year, when I look back on the journey of Pardada Pardadi Educational Society, I am reminded that real change is not measured merely by numbers; it is measured by lives transformed, dreams realised, and communities that begin to believe in possibilities they once thought were beyond reach.

What began as a small initiative 24 years ago with the conviction that every girl deserves an opportunity to learn has evolved into a movement reshaping rural communities. Behind every classroom, every graduate, every woman entrepreneur, and every young girl pursuing higher education lies a story of courage, of families choosing education over tradition, of girls daring to dream, and of communities embracing change.

This year has been one of meaningful progress. Our students have excelled not only in academics but also in sports, technology, leadership, and higher education. We strengthened our Education Transformation Programme, expanded opportunities for girls to pursue professional careers, enhanced teacher capacity, invested in STEM learning, and continued to deepen our work in healthcare, community development, and women's economic empowerment. These achievements reaffirm our belief that when a girl is empowered, she transforms not only her own future but the future of her entire family and community.

None of this would have been possible without the unwavering support of our donors, partners, volunteers, well-wishers, and dedicated team members. Your trust in our mission has enabled us to build an ecosystem where rural girls receive not just an education, but the confidence, skills, opportunities, and support needed to lead meaningful and independent lives.

As we look ahead, our commitment remains steadfast. We will continue to strengthen the quality of education, expand access to higher education and livelihood opportunities, embrace innovation in learning, and create pathways for every girl to realise her fullest potential. Our vision is not simply to educate girls; it is to nurture confident leaders, responsible citizens, and changemakers who will shape a more equitable and prosperous India.

Thank you for believing in our mission and for standing beside us. Together, we will continue to transform lives, one girl, one family, and one community at a time.

With warm regards,
Virendra (Sam) Singh
Founder



Message from the President's Desk



Mr. Lokender Pal Singh

Dear Pardada Pardadi Family,

I am filled with immense pride and gratitude for the transformative impact we continue to create in the lives of rural girls and women. Our journey is a testament to the unwavering support of our donors, partners, stakeholders, and dedicated staff. Your commitment remains the driving force behind our mission.

The financial year 2023–24 has been a significant milestone for our education programme. We witnessed strong growth, with student enrolment increasing by 20%. Our holistic approach continues to deliver meaningful outcomes, with our students excelling academically while also demonstrating outstanding achievements in sports at the state and national levels, reflecting the all-round development we strive for.

Beyond our classrooms, we have continued to strengthen the communities that nurture our girls. Through our Community Development Division, we expanded our work across rural Uttar Pradesh by empowering 10,400+ women through over 920 Self-Help Groups, supporting sustainable livelihoods, strengthening women-led enterprises, promoting financial inclusion, and improving access to government schemes. These initiatives are creating stronger families, more resilient communities, and an environment where girls are encouraged to learn, aspire, and succeed.

As we look ahead, we remain committed to further strengthening the Pardada Pardadi experience. Our focus will be on enhancing infrastructure, expanding sports facilities, upgrading laboratories, integrating advanced learning tools, and deepening our community development initiatives so that education and economic empowerment continue to go hand in hand. We believe lasting change happens not only by educating a girl, but also by empowering the entire ecosystem around her.

As we celebrate these milestones, I extend my heartfelt thanks to all our supporters. Your generosity has been the cornerstone of our progress. I humbly seek your continued support as we work together to create greater opportunities for empowering rural girls and women through Pardada Pardadi.

With warm regards,
Lokender Pal Singh
President



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ABOUT US

In the year 2000, Pardada Pardadi Educational Society embarked on a transformative journey under the visionary leadership of Mr. Virendra 'Sam' Singh, the former President and Managing Director of DuPont South Asia. Mr Singh's profound belief in the power of holistic education to catalyse societal change became the cornerstone of Pardada Pardadi Educational Society's mission.

At its core, Pardada Pardadi's educational program is a beacon of hope for the girls and women of Anupshahr. It goes beyond traditional learning, weaving together education, empowerment, and advocacy. The society's ultimate goal is to nurture financially independent women who can confidently champion their own rights and drive positive change in their communities.

Pardada Pardadi Educational Society's approach is comprehensive and far-reaching. By providing free education, nutritious meals, employment opportunities, healthcare services, and livelihood-enhancement programs, the organisation creates a robust support system for girls and women from marginalised backgrounds. This multifaceted strategy is designed to shatter the persistent cycle of poverty that has long plagued these communities.

Through its unwavering commitment and innovative methods, Pardada Pardadi is not just educating individuals; it's cultivating change-makers. The society's work extends beyond the classroom, touching every aspect of its beneficiaries' lives. By doing so, Pardada Pardadi is laying the foundation for a more equitable, inclusive, and prosperous future in its project areas, one empowered girl at a time.

**When a woman learns, an
entire community rises.**



Vision

To facilitate the creation of
a socially and economically
empowered model for
rural development

Mission

Rural development
through education,
employment, and
empowerment of girls and
women



MEET OUR BOARD MEMBERS



PRESIDENT

Mr.
Lokender Pal
Singh



MEMBER

Mr.
Snehal Parmar



SECRETARY

Ms.
Geeta Athreya



TREASURER

Mr.
Santosh Raghu
Shetty



MEMBER

Ms.
Usha Bajpai



MEMBER

Mr.
S. Deendayalan



MEMBER

Ms.
Poonam Kapila

Sister Organization of Pardada Pardadi

Pardada Pardadi Educational Society INC. US- Board

Renu Agarwal

Ena Murphy

Neil Murphy

Pardada Pardadi Educational Society UK - Board

Anima Aggarwal

Prof. Subhash Anand

Emma Horne

Suparna Malhotra

Andrew Horne

Fiona Marshall

Positive and Progressive Educational Canada - Board

Vinod Gera

Amar Bhatia

Ray Gupta

Empower her today,
elevate the community
tomorrow.



Our Footprints



5500+ Admissions of rural girls since 2000



3000+ Girls are enrolled in the school for their education



120 Villages in Bulandshahr



200 Girls in Higher Education



162 Girls employed



15 Girls played at the National level and **62** at the State level



73 Classrooms, including 30 digital classrooms & Labs



10400+ Self-Help Group Members



460+ in Micro-enterprises (Under Utthan Project)



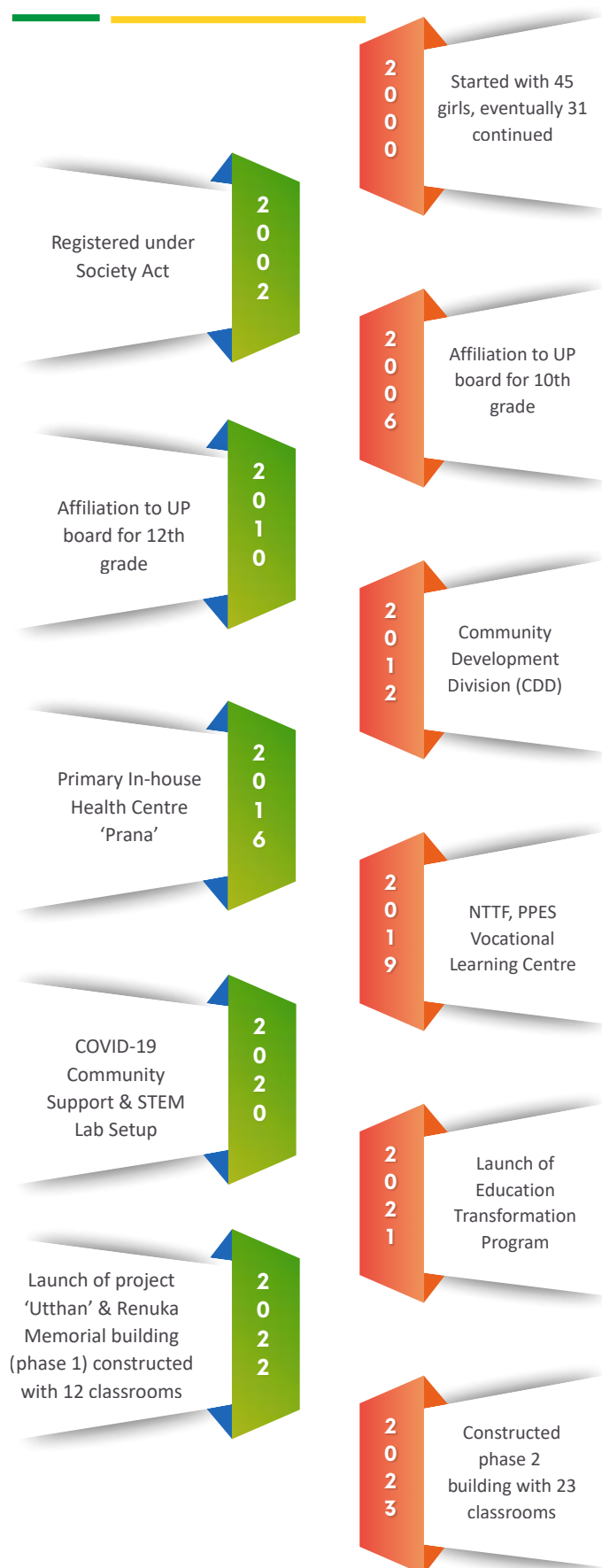
1029 Girls completed grade 10th, and **609** girls completed grade 12th



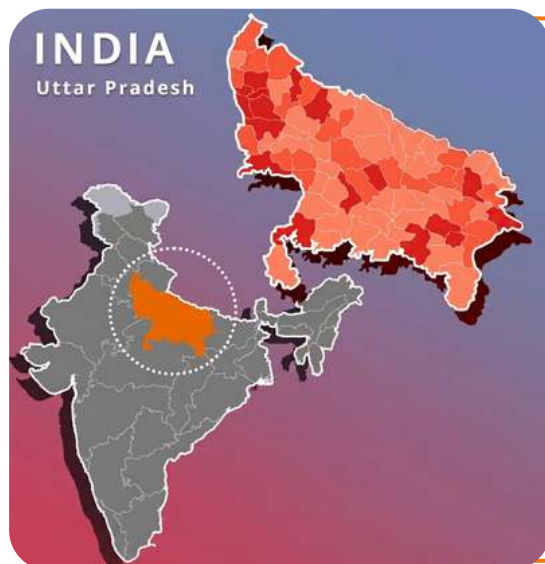
50+ Women employed in the Production Centre



Our Milestones



Our Presence



1. Health 2. Education 3. Community Development 4. Economic Empowerment

- 5500+ admissions of rural girls since 2000
- 3000+ girls are enrolled in the school for their education
- 120 Villages in Bulandshahr
- 200 Girls in higher education
- 162 Girls employed
- 15 Girls played national-level sports, and 62 at the State level
- 73 Classrooms, including 30 digital classrooms & Labs
- 10400+ Self-Help Group members
- 116+ in Micro-enterprises (Under Utthan Project)
- 1029 girls completed grade 10th, and 609 girls completed grade 12th

SUSTAINABLE DEVELOPMENT GOALS (SDG)

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



Pardada Pardadi Interventions

Our Mantra of Rural Development

Education

- K-12 education to 3,000+ rural girls.
- Smart classrooms & STEM Labs.
- Dedicated sports facility.
- Improving learning outcomes through Personality Development Classes and Aspirational Learning Clubs (ALCs).
- Higher education and placement support.



Health & Hygiene

- In-house medical facilities at Prana Health Center
- In-house MBBS doctor & nurses
- Preventive & holistic healthcare for girls
- Vaccinations - HPV, Hepatitis B, Tetanus, Toxoid
- Health education classes & workshops
- 24X7 medical facility & free medicines
- Community health education initiative

Community Development

- Income generation & enhancement through diversified livelihood interventions
- On-farm & Off-farm livelihood interventions for making rural women independent
- 10400+ Self-Help Groups members (SHG)"
- 460+ Women Micro-Entrepreneurs
- Work spread Across 120+ villages
- INR 11.5 Crores fund revolving amongst SHGs



Economic Empowerment

- Employment opportunities for rural women.
- Skill enhancement and facilitation of on-the-job training.
- In-house production centre employing 50+ rural women, making sustainable products.

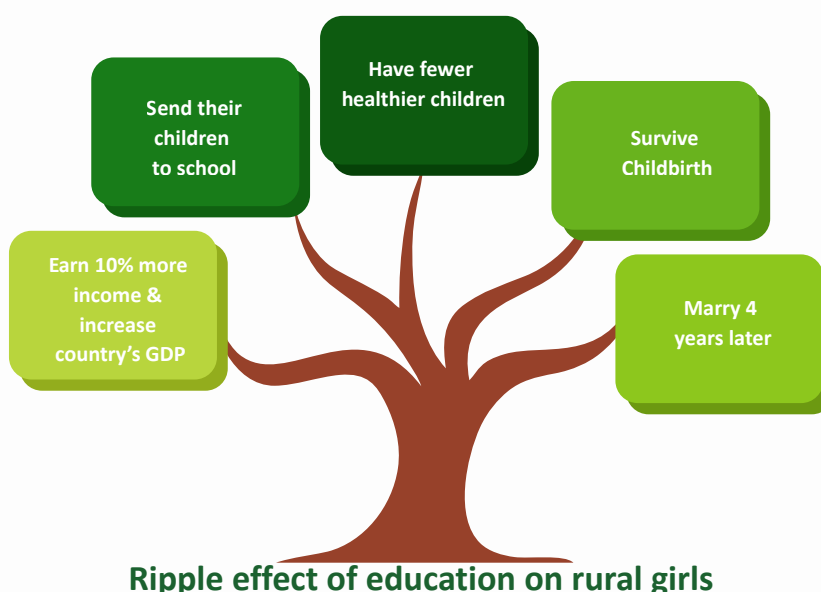


EDUCATION

Rural Development Through Education

The cornerstone of Pardada Pardadi Educational Society's mission, education is fundamental to breaking the cycle of poverty and gender inequality in rural India. Girls in these areas often face significant barriers to education, including cultural biases, early marriage, and economic pressures. By providing quality education, Pardada Pardadi equips girls with knowledge, skills, and confidence to challenge societal norms and aspire to better futures.

Through education, we aim to uplift girls by providing them with educational, social, and financial independence. Offering holistic, high-quality education, including fundamental courses such as STEM, personality development, and skills, as well as mentorship, to prepare them for a secure future.



Education Transformation Program

The Education Transformation Program at Pardada Pardadi Educational Society stands as a beacon of hope and opportunity for girls in rural India. This innovative initiative breaks down barriers, enabling our students to dream big and compete on par with peers from elite institutions.

At its core, the program aims to revolutionise learning by enhancing subject comprehension and real-world application. We foster critical thinking, resilience, and problem-solving mindsets, preparing our girls to become the innovators and inventors of tomorrow. This approach bridges educational gaps and cultivates the skills essential for success in the 21st century.

Pardada Pardadi schools offer a comprehensive curriculum that goes beyond traditional academics. By integrating core subjects with personality development, STEM education, sports, and Aspirational Learning Clubs (ALCs), we provide a holistic educational experience. This multifaceted approach ensures that our students receive not just knowledge, but also the tools to apply it effectively in their lives and future careers.

Recognising the unique potential in each student, our ALCs and personality development classes are tailored to individual passions and career aspirations. Through modules covering human rights, women's empowerment, art, theatre, public speaking, and health & hygiene, we empower our girls with a well-rounded skill set. This personalised support system nurtures their interests while preparing them for the challenges and opportunities that lie ahead.

The Education Transformation Program is more than just an educational initiative; it's a catalyst for change. By investing in these girls, we're not only transforming individual lives but also uplifting entire communities. As our students grow into confident, capable women, they become role models and change-makers, inspiring future generations to reach for the stars.

Rural Development Through Education

Grade-Specific Learning Wings

In a strategic move to optimize learning outcomes, Pardada Pardadi Educational Society has restructured its school into three distinct grade-specific wings. This tailored approach addresses the unique developmental and academic needs of students at different

stages:

- **Primary Wing (Grades 1-5):** Focusing on foundational skills and early childhood development
- **Middle Wing (Grades 6-8):** Emphasising critical thinking and subject specialization
- **Senior Wing (Grades 9-12):** Preparing students for higher education and career readiness

This structure allows for more targeted instruction and personalized support, ensuring each student receives the attention and resources they need to thrive.



Blended Learning Integration

Embracing modern educational technologies, Pardada Pardadi Educational Society has implemented a robust blended learning model. This approach combines the best of online resources with traditional in-person instruction, providing students with:

- Access to a wide range of digital learning materials
- Interactive online platforms for self-paced learning
- Virtual mentorship and support sessions
- Comprehensive preparation for various entrance exams

By leveraging technology, we're equipping our students with the skills and knowledge necessary to excel in both academic and professional spheres.

Focused Study Accommodations

Recognizing the critical nature of board exams, Pardada Pardadi Educational Society has introduced short-term hostel accommodations for selected 10th and 12th-grade students. This initiative provides:

- A distraction-free environment for intensive study
- Access to round-the-clock academic support
- Peer learning opportunities
- Reduced commute time, allowing for more focused preparation.

This program has already shown promising results, with students reporting increased confidence and improved performance in their exams.



Rural Development Through Education

Attendance Incentives

Rural education faces steep hurdles: deep-rooted cultural biases against girls' schooling, health concerns, and irregular attendance. Pardada Pardadi breaks these barriers through steady parental engagement and a high-impact, attendance-based incentive program.

Funds are credited daily based on attendance, scaling as a student grows:

- Grades 6–8: ₹10 per day.
- Grades 9–12: ₹15 per day.

The Long-Term Impact

- **Accumulated Savings:** Funds build up in a school-managed account until Grade 12 graduation.
- **Future Security:** The total sum is handed over upon completion to fund higher education or entrepreneurial ventures.



STEM Lab Expansion

As part of its commitment to providing future-ready education, Pardada Pardadi Educational Society has significantly upgraded its STEM Lab to strengthen hands-on learning and technological exposure. The enhanced facilities now include:

- STEAM boat kits enabling exposure to AI coding, machine learning, and automation concepts
- Advanced robotics equipment
- 3D printing technology
- State-of-the-art computer systems
- Interactive science demonstration tool

These upgrades provide hands-on learning that fosters scientific curiosity, innovation, and problem-solving.



Targeted Coaching Program

To support our students' aspirations, Pardada Pardadi Educational Society has launched a comprehensive coaching program for NEET, JEE, CLAT, and CUET (Phase I) for 11th graders.

Our high-impact program delivers exam readiness through four core pillars:

- **Academic Excellence:** A rigorous curriculum blending core academics with practical skills.
- **Expert Coaching:** Specialised instruction from seasoned educators and industry professionals.
- **Intensive Practice:** Frequent mock tests and targeted drill sessions.
- **Mentoring & Strategy:** Personalised feedback and tailored improvement plans for ultimate success.



Rural Development Through Education

Teacher Certifications

Investing in our educators is crucial to the success of our students. We are delighted to report that 20 Pardada Pardadi teachers have earned certifications as educators from Google and Microsoft in the 2023-24 academic year. These certifications enhance our teachers' skills in:

- Digital education methodologies
- Online classroom management
- Integration of technology in curriculum design

This professional development directly translates to an enriched learning experience for our students, equipping them with the digital literacy skills essential for the 21st century. The Education Transformation Program at Pardada Pardadi is more than just an academic initiative, it's a comprehensive approach empowering the next generation of leaders, thinkers, and innovators. By providing our students with world-class education, personalized support, and exposure to cutting-edge technologies, we are not just transforming individual lives but also contributing to the broader goal of community development and social progress. The impact extends beyond individual girls, educated women are more likely to educate their own children, creating a ripple effect of positive change across generations.



Child Safeguarding

At Pardada Pardadi, child safety is the heartbeat of our mission. We align with national laws to ensure every child feels safe, valued, and protected through a blend of strict rules, physical security, and deep care.

Swift Action & Strict Timelines

When an incident is reported, it triggers an immediate chain of action. It begins with a verbal report to the Principal, followed by a detailed written complaint. Our Child Protection Nodal Person steps in to investigate, with full oversight from a dedicated Child Protection Committee to ensure every voice is heard. To guarantee swift peace of mind, we enforce a strict seven-day timeline to investigate and fully resolve every single complaint.

A Secure Campus

Our safety systems combine physical defenses with strict protocols:

- Continuous CCTV monitoring and trained security guards.
- Mandatory ID cards for everyone on campus.
- Required written approval for all off-campus activities.

Education & Community Outreach

We believe true protection starts with awareness. Every quarter, we run "Good Touch & Bad Touch" sessions to teach students about personal boundaries and the importance of speaking up. We conduct parallel quarterly sessions for teachers and staff so every adult is well-versed in safeguarding.

Safety doesn't stop at the school gates; so we also run annual awareness programs in nearby villages. By educating parents and neighbours on child rights and menstrual hygiene, we build a wider safety net across the entire community. Through constant vigilance and education, Pardada Pardadi stands firm in its promise to keep every child entrusted to our care safe, secure, and free to reach their full potential.



Highlight: Academic session 2023-24:

Total No. of students enrolled: 500+

These initiatives reflect Pardada Pardadi's commitment to providing a holistic education that prepares our students for success in all aspects of life. By combining academic excellence with real-world skills and experiences, we continue to empower our girls to become confident, capable leaders of tomorrow.

Academic Performance	Class 10th	Class 12th
Students Appeared	97	77
Passouts	97	77
Pass Percentage	100%	100%
Students Secured 1st Division	97	71
Students Secured 2nd Division	—	6
Overall Result	100%	100%

Hand her a pen today,
watch her build an empire
tomorrow.



Rural Development Through Education

Bridging Cultures, Expanding Horizons: Pardada Pardadi Cultural Exchange Program

In our ongoing effort to provide world-class educational experiences, Pardada Pardadi has launched an innovative virtual cultural exchange program. This initiative connects our students with peers from prestigious institutions in the UK and India:

- Oxford High School
- Sheffield High School
- Putney High School (UK)
- Army Public School (India)



Through this program, our students gain invaluable opportunities to:

- Explore diverse cultures
- Share unique experiences
- Collaborate on global projects

This cross-cultural engagement not only broadens our students' perspectives but also prepares them for an increasingly interconnected world.

Advancing STEM Education

Complementing our global outreach, we've taken significant strides in enhancing our STEM curriculum. The Ernst & Young (EY) team conducted an immersive, in-person session at our school, introducing:

- An integrated STEM curriculum
- Hands-on learning approaches
- Innovative teaching methodologies



This collaboration with EY reinforces our commitment to dynamic, engaging education that equips our students with critical 21st-century skills.

These initiatives underscore Pardada Pardadi's dedication to providing holistic, forward-thinking education that prepares our students for success in a global context.

Rural Development Through Education

Financial Literacy: Investing in Knowledge

Mr. Vidur Verma from London Business School led an insightful financial literacy session for students in grades 6 to 11. This initiative aimed to equip our students with essential financial knowledge and skills, preparing them for informed decision-making in their personal and professional lives.



7th Annual Pardada Pardadi Half Marathon: Running Towards Empowerment

On August 27, 2023, after a three-year hiatus, Pardada Pardadi hosted its 7th Annual Half Marathon. This event, symbolising the journey of empowerment for rural girls, featured three categories: Half Marathon, 10Km, and 5Km. Over 3,500 participants, including students from more than 25 schools, joined this celebration of determination and resilience.

Ms. Meenal Kotak graced the event as a special guest, inspiring the participants. Yogita from 9th B shared, ***"The marathon wasn't just about running; it was about proving to ourselves that we can overcome any challenge."***

Ms. Lilly Singh's Inspirational Visit

Renowned YouTuber Ms. Lilly Singh visited Pardada Pardadi Educational Society, engaging with our girls in various activities, from STEM projects to sports. Her presence left a lasting impact, as she remarked, ***"Educating and empowering girls is not just a goal; it's a necessity for a better world. Pardada Pardadi is doing incredible work in making this a reality."***



Celebrating Excellence: Education World Team Visit

Ms. Aasana Jain from Education World visited to present the **'Best Philanthropic School of the Year 2024'** trophy. Her interaction with our students celebrated Pardada Pardadi's commitment to philanthropy and educational excellence.

Rural Development Through Education

Mentorship Program with Cushman & Wakefield

A mentorship program for Class 11 girls was launched in collaboration with Cushman & Wakefield. The program featured one-day sessions covering soft skills, academic goal setting, and career planning. Three girls were selected for ongoing personalized mentorship, providing them an opportunity for invaluable guidance for their future endeavors.



MOU Signed with Tech Mahindra Foundation for Teachers' Capacity Building

Pardada Pardadi Educational Society signed a one-year MOU with Tech Mahindra Foundation for teachers' capacity building. The program focuses on training teachers in inclusive classroom techniques, English communication, and ICT integration. During the 2023-24 academic year, 103 teachers benefited from this initiative. In future, Pardada Pardadi plans to expand the program, introducing advanced modules and developing a mentorship system.

This partnership will significantly impact Pardada Pardadi by improving education quality, student outcomes, and technological integration in classrooms. By investing in teachers' professional development, Pardada Pardadi aims to create a more dynamic and effective learning environment, ultimately strengthening its reputation as an institution committed to educational excellence.



Rays of Hope

The book, Rays of Hope was launched to showcase the dreams and aspirations of Pardada Pardadi girls, highlighting their courage and strength derived from their mentors. The stories were received and curated by volunteer Mr. Aashman Singh, who also helped with fundraising for the book compilation.

The impact is to inspire readers by sharing the powerful stories of Pardada Pardadi girls, spreading awareness about their journeys and empowering them.

The book was launched on 16th April 2023 by our honourable founder, Virendra 'Sam' Singh. More than 2000 copies of Rays of Hope were distributed to Pardada Pardadi students and to our partners.



Sports at Pardada Pardadi

Pardada Pardadi girls continue to excel on the field, demonstrating exceptional skills, determination, and sportsmanship across various competitions. Their achievements not only bring pride to our institution but also inspire the entire community.



Notable Achievements

National Level

- Four Pardada Pardadi girls participated in the event held at the Mahatma Gandhi Govind Stadium, Barmer, Rajasthan, from January 7th to 13th.
- At the Sub-Junior Basketball National Tournament, four Pardada Pardadi girls participated in the event held at the Mahatma Gandhi Govind Stadium, Barmer, Rajasthan, from January 7th to 13th.
- At the Senior National Basketball Tournament, two Pardada Pardadi girls represented the school in Mumbai, Maharashtra, from 28th January to 1st February.



State Level

- At the 67th Secondary School Divisional Kabaddi Competition, three girls participated in the event organised at R.S.K. Inter College, Hapur, with one student representing the Bulandshahr team in the sub-junior category and two in the senior category, emerging as winners.
- At the 67th Secondary School Athletics Divisional Sports Competition, two girls participated in the event held at A.S. Inter College, Meerut.

Sports at Pardada Pardadi

District Level Competitions

- At the Sansad Khel Pratiyogita, the Pardada Pardadi team won the Kho-Kho championship, received prize money of ₹51,500, and was honoured in the presence of Shri Anurag Thakur, India's Sports Minister.
- At the Volleyball Inter-College Sports Competition, seven girls participated in the event hosted by Swatantra Bharat Inter College, B.B. Nagar, Bulandshahr, where both the senior and junior volleyball teams secured championships.
- At the 67th Secondary School Football Sports Competition, ten girls represented the school at Amar Singh Inter College, Bulandshahr, securing first position.
- At the 1st Junior District Kho-Kho Championship 2023, eleven girls participated in the competition organised at Rajni Public School, Dibai, securing first place.
- At the ION Contribution Run, 54 girls participated in the event hosted by J.S.S. Academy, Noida, securing second position in both the 5 km and 10 km categories.
- At the Hockey League Championship, 15 girls participated in the event held at Sanatan Dharma Inter College, Meerut, securing second position.
- Pardada Pardadi Educational Society organised its inaugural two-day Inter-School Sports Championship 2023, with 11 teams participating- five in basketball and six in badminton - where Munshi Singh Sheesh Kaur Vedic Higher Secondary School (MSSKVHS), Bulandshahr, won the badminton title, and RSD School, Muradabad, emerged as the basketball champions.



The sports program at Pardada Pardadi Educational Society witnessed unprecedented success, with 15 girls selected for National-level tournaments and 62 girls competing at the State level. These achievements reflect the dedication of our students and the quality of our sports program.

The success in various competitions has not only enhanced the physical fitness and skills of our students but also boosted their confidence, teamwork abilities, and leadership qualities. The recognition at the district, state, and national levels has put Pardada Pardadi Educational Society on the map as a nurturing ground for sporting talent, inspiring more girls to pursue their athletic dreams alongside academic excellence.

Sports at Pardada Pardadi

Neha's Journey: From Village Girl to National Basketball Player



Basketball has had a deep impact on my life, both on and off the court. "It boosted my confidence and improved my health. My family became so supportive of me."

This new confidence helped me get through a huge setback when I suffered a bad injury a year ago. I found inspiration from a senior student who had faced a similar challenge. With the school's help in handling all of my medical formalities, I was able to get my confidence back.

Today, I stand as an inspiration for other girls in my village and beyond. My message to everyone is very clear: **"Every girl should work hard, live their dreams, and be what they want."**

Looking ahead, my goals have no limits. "I will complete my graduation in sports and want to play at the international level."

My story is proof of what can happen with education, sports, and constant support. I went from a village girl who did not even know about basketball to a national-level player dreaming of international success. My journey shows the power of hard work and why we must give young girls a chance through sports.

My name is Neha, and I live in a small village named Pota in the Bulandshahr District of Uttar Pradesh. I never imagined that basketball would completely transform my life. Before I joined the Pardada Pardadi Educational Society, I knew nothing about the world of athletics. "I have never thought of playing any sports. I didn't even have any knowledge about it."

My journey started when I saw my seniors playing basketball at school. I was so interested and inspired that I decided to give it a try. However, the path was not easy at all. "Initially, I was unable to play basketball, but my coach supported me a lot."

Pardada Pardadi played a major role in my transformation. The school did not just introduce me to basketball; it also cared for my talent and gave me the help I needed to do well. "Pardada Pardadi has supported me a lot in everything. I was not aware of sports, but Pardada Pardadi supported me to learn and play at the national level, which I wouldn't have been able to do on my own."

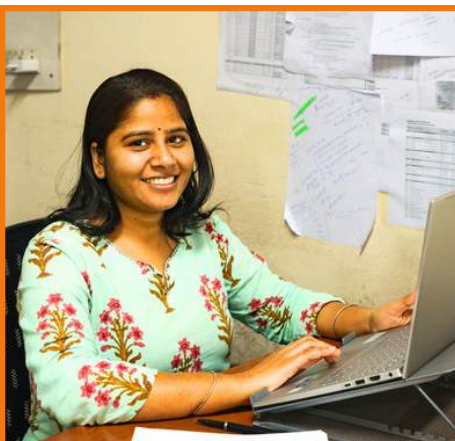
My hard work and dedication really paid off when I reached the national level. This was an achievement that seemed completely impossible to me before. "I was very excited and happy when I played at the national level. I was in class 6 then. I had never thought that I would go to the national level, but I made it."



Higher Education

Program: Empowering Dreams, Shaping Futures

The Pardada Pardadi Educational Society's Higher Education Program stands as a beacon of hope and opportunity for our 12th-grade graduates. This initiative is not just a program; it's a transformative journey that bridges the gap between rural education and professional success, empowering our girls to pursue their dreams beyond the confines of their villages.



Rural Development Through Education

Higher Education

Nurturing Aspirations, Fostering Excellence

Our higher education program focuses on providing comprehensive support to our graduates, enabling them to pursue degrees, diplomas, and professional courses at reputable institutions across India. The ultimate goal is to enhance career growth and placement opportunities, opening doors to a world of possibilities for these ambitious young women. Currently, over 200 alumnae are enrolled in universities and colleges, with 162 employed across various sectors, a testament to the program's success in creating pathways to professional achievement.

Preparation for Success

We believe in early intervention and continuous support. From an early age, our girls benefit from mentorship programs and counselling sessions that guide them in choosing their career paths. Our classes are meticulously designed to develop confidence, knowledge, and communication skills, ensuring that Pardada Pardadi graduates stand at par with their peers from more privileged backgrounds.

Comprehensive Support: From Admission to Placement

The higher education program provides end-to-end support, encompassing:

- Assistance with admission processes
- Travel arrangements
- Coverage of tuition and hostel fees
- Regular counselling and mentoring

This holistic approach fosters independence and career development, preparing our girls for the challenges and opportunities that lie ahead.

Financial Empowerment

We understand that financial constraints can be a significant barrier to higher education. To address this:

- Scholarship amounts collected during school years are utilized for out-of-pocket expenses.
- Girls are prepared for various state, national, and international scholarship programs.
- Financial literacy sessions equip them to manage their resources effectively.

Building Skills for the Future

Our commitment extends beyond academic support. Before graduation, intensive training sessions are conducted to enhance communication and interactive skill preparing girls for life beyond their villages. Post-admission, professional mentors provide guidance, ensuring our alumnae continue to grow and thrive in their chosen fields.

The Pardada Pardadi higher Education Program is more than just an educational initiative; it's a catalyst for social change, economic empowerment, and gender equality. By investing in the higher education of rural girls, we are not only transforming individual lives but also uplifting entire communities, one educated woman at a time.

Rural Development Through Education

Job Placement Location

State / Region	Cities
Telangana	Hyderabad
Rajasthan	Jaipur
Kerala	—
Maharashtra	Kolhapur, Pune
Odisha	—
Hongkong	—
Uttar Pradesh	Aligarh, Anupshahr, Baghpat, Bareilly, Bichola, Debai, Noida, Jewar, Jahangaribad, Jirauli, Khurja, Sindhauli, Siyana
Karnataka	Bangalore, Hosur
Tamil Nadu	Chennai, Madurai
Delhi	—
Gujarat	—
Uttarkhand	Haridwar
Haryana	Gurgaon, Faridabad, Manesar, Rohtak, Sonipat
Himachal Pradesh	—



Rural Development Through Education

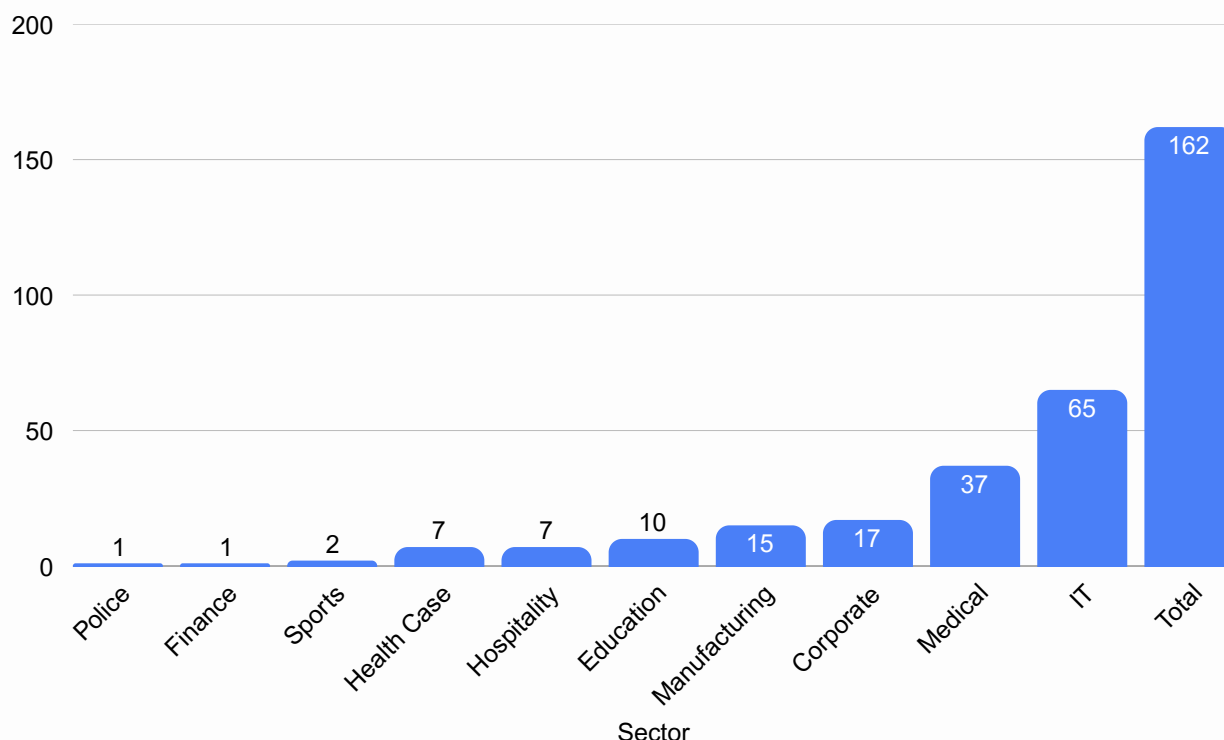
Highlight of Higher Education for 2023-24

Total Number of Higher Education: India: 200

Institution / University	Count
Aligarh Muslim University	1
Banasthali Vidyapith University, Rajasthan	47
Banasthali Vidyapith University, Rajasthan / Harvey Biomedical	1
CCS University, Meerut	45
College (Depends on Entrance Exam)	3
Communicative Initiative Program, USA	1
Daksh Vidyapith, Jahangirabad	1
Diana Institute of Nursing, Bangalore	2
Government Polytechnic, Dibai	1
IG College, New Delhi	3
IIMT College, Meerut	1
Institute of Public Health & Hygiene	5
ITM University, Gwalior	3
Lady Shri Ram College, Delhi	1
Lakshmi Narain College of Technology, Bhopal	12
Modern College of Professional Studies, Ghaziabad	1
Nettur Technical Training Foundation, Bangalore	30
New Jersey City University, New Jersey, United States	2
NTTF, Pune	4
Pardada Pardadi Educational Society	1
Prakash Institute of Physiotherapy, Rehabilitation & Allied Medical Sciences, Greater Noida	3
Quantum University, Roorkee	2
Rajiv Gandhi University of Health & Sciences	1
S.S.D. Kanya Degree College, Dibai	1
Santosh Medical College, Ghaziabad	5
Shiv Nadar University, Noida	1
Shri Babu Singh Jay Singh Ayurvedic Medical College, Bareilly	1
Shyama Prasad Mukherjee College, Delhi	1
Sumitra Institute of Nursing and Para-Medical Sciences, Noida	17
Tech Mahindra, Delhi	2
University of Allahabad	1
Grand Total	200

Rural Development Through Education

Working Girls' Sector Wise Data



We are proud to share that one of our Pardada Pardadi Educational Society graduates, Kanika, has been admitted to the B.A.M.S. (Bachelor of Ayurvedic Medicine & Surgery) program in 2023. Her hard work and dedication have paid off.



"I would like to express my profound gratitude to Pardada Pardadi Educational Society for their invaluable support in my admission to the B.A.M.S. program. Pardada Pardadi has left an indelible mark on my educational journey. I extend my heartfelt thanks to everyone who contributed to realising my dreams."

Kanika Chaudhary, Higher Education batch 2022-23.

Empowered by Education, Ready for the Corporate World

We are pleased to announce that Moni, one of our dedicated Pardada Pardadi students, has secured a placement at ReNew, a leading company in the renewable energy sector. Moni is currently in her final year of B.Tech at Banasthali Vidyapith University, Jaipur.

We are elated to be part of Moni's journey, supporting her education and empowering her with the tools she needs for a brighter future. This achievement is a testament to her hard work and the opportunities education can provide.



Rural Development Through Education

Pardada Pardadi Changemakers: Educating Girls, Transforming Communities



Savita

"I am incredibly grateful to Pardada Pardadi for transforming my life. From a small village with limited education, I was introduced to Pardada Pardadi Educational Society, where I thrived academically and personally. The free education and support I received enabled me to inspire others in my village, and today I am a Senior Validation Engineer at UST. My education also allowed me to improve my family's living conditions significantly. My father, once taunted for having daughters, now proudly calls himself the luckiest man alive. Pardada Pardadi has shown my community that with opportunity and support, amazing things can happen."

Savita (Senior Validation Engineer, UST)

Savita's story shows how education and support from the Pardada Pardadi Educational Society can change lives. Born into a modest family in a rural village, her life changed when her uncle introduced her to Pardada Pardadi at age 7.

Despite financial challenges and societal norms that often discourage girls' education, her uncle saw the potential at Pardada Pardadi. Thanks to his efforts and the school's free education, Savita enrolled and thrived. Savita quickly became a top student, excelling academically and earning admiration from her peers and family. The school's focus on academics, life skills, and confidence-building prepared her for future challenges.

When her mother passed away during her final school year, Savita faced immense personal pain. However, with support from her teachers, fellow students, and family, she persevered. She completed her studies and earned a sponsored place at NTTF in Bangalore to study IT.

Now, as a Senior Validation Engineer at UST, Savita continues to excel. She has used her success to uplift her family, even designing and managing the construction of a new house for her father, a significant achievement in her community.

Today, Savita and her sister are role models in their village, inspiring others to dream big. When she returns to her community, she is greeted with pride and admiration. Her story highlights the transformative impact of Pardada Pardadi, showing that with quality education and support, girls can break free from poverty and societal limitations. Savita's journey is a beacon of hope, inspiring others to believe in the potential of girls when allowed to thrive.



Rural Development Through Education

Transforming Lives: The Pardada Pardadi Intermediate School of Madar Gate

In the heart of Uttar Pradesh, just a few kilometers from the bustling town of Anupshahr, lies Madar Gate - a community that has long struggled against the tide of poverty and social injustice. Here, amidst makeshift homes with thatched roofs and plastic sheets, a quiet revolution is taking place, led by the Pardada Pardadi Educational Society Intermediate School.

A Community in Need

Madar Gate has long been synonymous with hardship. Its residents, belonging to the lowest rung of the caste system, face daily battles against poverty, poor living conditions, and a severe lack of basic amenities. Clean water, electricity, proper drainage, and toilets- basic amenities for most are scarce commodities here. The community's women, in particular, bear the brunt of discrimination, often relegated to low-paying, unskilled labour while simultaneously managing households under challenging circumstances.

It was this stark reality that caught the attention of Par in 2017. The society recognized that education, especially for girls, could be the key to breaking the cycle of poverty and injustice that had gripped Madar Gate for generations.



Blossoming Minds, Evolving Community

The establishment of the Pardada Pardadi Intermediate School in Madar Gate was not without its challenges. Initially, the community viewed the initiative with scepticism. Years of marginalisation had instilled a deep-seated mistrust of outside interventions, and the idea of educating girls was met with resistance rooted in long-held patriarchal norms. However, Pardada Pardadi persevered. Through consistent community engagement and a genuine commitment to the welfare of Madar Gate's children, the school gradually gained the trust of parents and community leaders. Today, the school stands as a beacon of hope, providing education from play school to the intermediate primary level. Every six months, it welcomes 30 new girls, nurturing their potential and preparing them for further education at the Pardada Pardadi Primary School in Anupshahr.



Blossoming Minds, Evolving Community

The impact of the Pardada Pardadi Intermediate School has been nothing short of transformative. Where once there was hesitation, now there is enthusiasm. The girls of Madar Gate, once destined for early marriage and a life of hardship, are now dreaming big and working hard to achieve their goals.

Classroom observations reveal a stark contrast to the past. Girls who once shied away from speaking now participate actively in discussions, their confidence growing with each passing day. Academic performance has seen a marked improvement, with many students excelling in subjects that were once considered beyond their reach.

Perhaps more remarkably, the school's influence has extended beyond its walls. Parents who once saw little value in educating their daughters now take pride in their achievements. Community meetings are abuzz with discussions of academic progress and future aspirations. The cycle of low expectations and limited opportunities is slowly but surely being broken.

Rural Development Through Education

Sonam: A Beacon of Possibility

No story better encapsulates the transformative power of education than that of Sonam. Born and raised in Madar Gate, Sonam faced the same challenges as her peers: a community that undervalued girls' education, a family struggling to make ends meet, and a society that seemed to offer little hope for advancement.

Yet, Sonam dared to dream. Despite being considered a below-average student throughout her school journey, she persevered. After completing her 12th grade at Pardada Pardadi, Sonam faced resistance from her family when she expressed her desire to pursue higher education. Even her teachers were apprehensive about her ability to succeed in a technical field, given her arts background.

Sonam's determination was unwavering. "I believed in myself and my dreams," she recalls. "Trust and self-confidence are all it takes to change the course of one's life." With sheer willpower, Sonam convinced her teachers to give her a chance. She enrolled in a diploma program in IT at NTT, Bangalore. What followed was nothing short of remarkable. Not only did Sonam excel in her studies, but she also emerged as one of the top scorers in her batch. Her journey culminated in a campus placement with a reputed IT company, marking the beginning of her financial independence and continued personal growth.

Sonam's success has reverberated through Madar Gate, inspiring countless other girls to dream big and work hard. Her story is a testament to the power of education and the indomitable human spirit.



Looking to the Future

As the Pardada Pardadi Educational Society Intermediate School of Madar Gate looks to the future, its vision is clear - to continue expanding its reach and impact. Plans are underway to integrate vocational training and skill development programs, preparing students for a wider range of career paths. The school also aims to enhance its community development initiatives, focusing on health, hygiene, and economic empowerment.

The long-term goal is ambitious yet clear: to ensure that every girl from Madar Gate has equal access to opportunities, empowering them to become changemakers in their community and beyond.

As we reflect on the journey of the Pardada Pardadi Educational Society Intermediate School of Madar Gate, we see more than just an educational institution. We see a catalyst for change, a nurturer of dreams, and a beacon of hope for a community that had long been overlooked. Through education, Pardada Pardadi is not just transforming individual lives; it's reshaping the future of an entire community, one girl at a time.





Health & Hygiene

Health and Hygiene

Health and Well-being Initiatives: Nurturing Bodies, Empowering Minds

Health interventions are crucial in ensuring that girls can fully participate in educational and economic opportunities. In rural India, lack of access to healthcare, poor nutrition, and inadequate sanitation pose significant challenges to girls' well-being and academic performance. Pardada Pardadi Educational Society's health programs, including regular check-ups, nutrition support, and health education, have significantly reduced absenteeism and improved overall student well-being. Implementing these programs requires overcoming logistical challenges in remote areas and addressing cultural taboos around health issues, particularly reproductive health. However, the positive outcomes in terms of improved health metrics and increased awareness about hygiene and nutrition demonstrate the program's effectiveness.

In 2023-24, Pardada Pardadi reinforced its commitment to the holistic development of our students through comprehensive health and well-being programs. Our initiatives focused on preventive care, health education, and medical support, ensuring the physical and mental well-being of our girls.



Health and Hygiene

Key Highlights in 2023-24:

- **Comprehensive ENT Care:** 2,465 girls received ENT checkups, promoting early detection and treatment of ear, nose, and throat issues.
- **Specialized Dermatology Services:** Dr. Rajesh Dhir and Dr. Monika Dhir conducted dermatology checkups for 101 girls, addressing skin health concerns.
- **The Mary Cairns Wing:** A new 20-bed health facility, generously donated by Joe Strode, enhancing our on-campus medical care capabilities.
- **Anemia Prevention:** Haemoglobin tests were conducted for 983 girls, targeting those with visible deficiencies to combat anemia.
- **Hepatitis-B Immunization Drive:** - 1,424 girls received their 1st and 2nd doses of Hepatitis-B vaccine. 620 students were administered Hepatitis-B booster shots.
- **HPV Vaccination Program:** 147 girls received HPV vaccinations, contributing to cervical cancer prevention.
- **Comprehensive Blood Testing:** 921 girls underwent blood tests, ensuring early detection of potential health issues.
- **Tetanus/Diphtheria/Whooping Cough Protection:** 248 students received vaccinations against these diseases.
- **Health Education Initiative:** 5,398 beneficiaries attended classes on crucial topics including oral hygiene, personal hygiene, ENT health, BMI, and nutrition.
- **Annual Physical Check-ups:** 3,138 students underwent thorough physical health examinations, promoting overall wellness.



These initiatives underscore PPES' dedication to fostering a healthy, empowered student community, laying the foundation for their future success and well-being.

Health and Hygiene

Empowering Futures: Kajal's Menstrual Cup Journey



In the heart of rural India, a quiet revolution is taking place, one that is transforming the lives of young women like Kajal, a class 11 student at our Pardada Pardadi Inter-College. At 17, Kajal found herself at the crossroads of tradition and innovation when her teacher introduced a concept that would redefine her future: the menstrual cup.

"I had never seen or heard of a menstrual cup before," Kajal recalls, her eyes bright with newfound wisdom. "It was during one of our school's vital awareness sessions on menstrual health and hygiene that I first discovered this sustainable alternative to traditional sanitary pads."

The unfamiliar silicone device initially seemed strange and intimidating, sparking concerns shared by many of her classmates. Yet, it was through the patient guidance and unwavering encouragement of our dedicated educators that Kajal found the courage to embrace this life-changing innovation.

For Kajal and numerous girls across Pardada Pardadi, adopting the menstrual cup has become more than just a matter of hygiene management. It is a profound journey of self-discovery, body positivity, and environmental stewardship, blossoming from hesitant, doubtful girls into resilient young women ready to shatter societal barriers.

The menstrual cup has taught them invaluable lessons about their bodily autonomy, their limitless capabilities, and the power of embracing progressive change. It is not merely a period product; it is a catalyst for empowerment, a symbol of transition from vulnerable students into self-assured leaders.

At Pardada Pardadi Educational Society, we have pioneered this transformative initiative, recognising that sustainable empowerment begins by addressing the most fundamental, overlooked aspects of a girl's life. By integrating menstrual cup distribution with comprehensive health education, we have not only secured their physical well-being but also dismantled deeply entrenched generational taboos.

"I was nervous but determined to try the menstrual cup," Kajal shares, capturing the moment that unlocked a newfound sense of comfort and absolute freedom she had never experienced before. As she proudly outlines the benefits, she adds, "A single cup lasts for years, saving families crucial monthly expenses while protecting our environment from plastic waste. I love to run and play sports, and now I can excel without any fear of leakages or staining my uniform," Kajal smiles. "Beyond school, I can handle all my responsibilities at home comfortably and walk with dignity, completely free from the emotional burden of discomfort."

Kajal's evolution from a hesitant user into a passionate grassroots advocate is a powerful testament to the impact of targeted education and structural empowerment. "It's not just about personal comfort," she frequently reminds her peers. "It's about unlocking our potential, saving financial resources, and safeguarding our planet's future!"

The ripple effect of this initiative extends far beyond basic hygiene, aligning with our mission to nurture a generation of confident, eco-conscious changemakers. Students utilizing menstrual cups show remarkable advancements in self-esteem, academic consistency, and athletic participation, ensuring zero missed school days and paving a clear, uninterrupted path toward their brightest futures.



Community Development Division

Community Development

At Pardada Pardadi Educational Society, we understand that empowering girls requires more than just education within school walls. Our community development initiatives create a holistic environment that reinforces the progress made by our students, addressing critical issues such as sanitation, adult literacy, and local governance participation.

Our Community Development Department (CDD) has made significant strides in fostering a supportive ecosystem for girls' education and overall community well-being. Currently, we engage with over 8000 Self-Help Groups (SHG) women across 120 villages, collaborating with the UP State Rural Livelihood Mission (UPSRLM) to amplify our impact. We've implemented a robust three-tier system, starting with Self-Help Groups at the grassroots level, progressing to Village Organisations, and culminating in Federations at the block level.

Pardada Pardadi ensures the longevity and effectiveness of community institutions through continuous capacity building of community cadres, promoting sustainable practices in livestock rearing and agriculture, and encouraging micro-enterprises for economic self-reliance. Our livelihood initiatives focus on implementing best practices in agriculture and animal husbandry, promoting diverse micro-enterprises to boost local economies, facilitating access to government-sponsored schemes, and developing marketable skills for enterprise creation.

Financial empowerment is a key priority for Pardada Pardadi. We emphasise financial literacy for SHG members, enabling informed decision-making on expenditures and savings, prudent investment choices, and effective utilisation of financial services. Additionally, our Menstrual Health & Hygiene (MHH) program creates awareness around best practices, promoting better health outcomes for women and girls in the community.

While changing long-held beliefs presents challenges, our community-led initiatives have demonstrated the power of collective action. Success stories abound, showcasing increased community support for girls' education and improved living conditions for all residents. The impact of these initiatives extends beyond individual empowerment, fostering a community-wide transformation.

By involving the entire community, Pardada Pardadi is not just educating girls; we're nurturing an environment where empowerment thrives, and progress is sustainable. Through these comprehensive community development efforts, we continue to build a strong foundation for lasting change, ensuring that the girls we educate return to their communities ready to support and celebrate their achievements. At PPES, we believe that true empowerment comes from creating an ecosystem where every individual has the opportunity to thrive, and our community development initiatives are the cornerstone of this vision.



Community Development

Community Development Division Highlights

Program Reach

- 920 Self-Help Groups (SHGs)
- 10,400+ women members
- 460+ Women Micro-enterprises
- 120+ Villages covered

Key Achievements 2023-24

- 938 bookkeepers received refresher training
- 250 SHG farmers assisted in wheat sowing
- 10 SHG members linked to the Prime Minister Awas Yojana
- 2 SHG member death claims processed
- 50 SHG farmers trained in Integrated Animal Management Practices
- 282 farmers identified for vegetable cultivation
- 53 new enterprises established by SHG women
- 2 backyard kitchen gardens developed
- 284 families adopted vegetable cultivation for additional income

SHG Workshops and Training

- 720 SHGs strengthened and nurtured to carry out financial and social inclusion activities
- Integrated Pest Management (IPM) training: 1,230 members trained
- 250 members trained with a focus on reduced chemical pesticide use



Animal Management

- 278 members trained in Integrated Animal Management Practices
- 28 members trained in dairy farming and vermi-composting
- 1,600 SHG members sensitised on Menstruation Health Hygiene practices

Enterprise Development

- 116 microenterprises were developed and nurtured in various themes
- Support for Kirana shops and other small businesses (number to be added)
- Focus on women-led enterprises (number to be added)
- 1,122 milking animals were added to improve animal management under the Cluster approach
- 4 milk collection centres established
- 100 Households adopted goat rearing
- 25 backyard poultry units established

Community Development

Community Development Division Highlights

EY Foundation Visit for Project Utthan

The EY Foundation team conducted a comprehensive field visit to assess Project Utthan's progress. They observed significant milestones and successful interventions that have positively transformed the community. The visit highlighted best practices implemented by the project, showcasing its tangible impact on beneficiaries' lives and livelihoods.



Poultry Training for Self-Help Group Women

A one-day Backyard Poultry Farming (BYP) training session was organized for Self-Help Group women, program team members, and government veterinary officers. This initiative aimed to empower women by introducing family-based poultry farming as a sustainable enterprise, creating new livelihood opportunities and enhancing economic independence.

Mission Shakti Training Program

The six-day Mission Shakti training program engaged 150 Self-Help Group participants, focusing on essential knowledge and skills for safety, security, and self-reliance. This initiative strives to foster inclusivity and drive women's empowerment, contributing to a more equitable society and transforming lives through education and skill development.



Animal Health Vaccination Camps

In collaboration with the Uttar Pradesh government's veterinary department, two vaccination camps were organized for Peste des Ruminants (PPR) and Foot and Mouth Disease (FMD). Held in Ahar village (Anupshahr block) and Ghosipura village (Dibai block), these camps treated 413 animals, promoting better health and well-being for local livestock and supporting sustainable agricultural practices in the community.

Community Development

Success Story- Empowered women empower women!



Since beginning my skill training journey in March 2023 under the Utthan Project, my life has undergone a remarkable transformation. The training on Integrated Animal Management practices provided me with invaluable knowledge and practical skills in goat rearing. This included essential techniques for deworming, administering vaccinations, stall feeding, and effectively using mineral mixtures.

When I started, I had just 2 male and 3 female goats. Applying the training techniques with dedication and care, I saw my herd flourish, growing to 14 goats within a year. This growth was not just in numbers but also in the health and productivity of my livestock.

The financial impact has been profound. I was able to sell the goats for Rs 425,000, which has significantly enhanced my family's income. This substantial financial gain has empowered me to start my goat-based enterprise, marking a significant step toward financial independence.

This journey has not only provided me with a new skill set but has also instilled a deep sense of confidence and entrepreneurial spirit. I feel empowered and excited about the future, as this experience has opened new avenues for personal and professional growth.

The Utthan Project has truly made a difference in my life, and I am grateful for the opportunity to transform my passion for animal husbandry into a successful and sustainable enterprise.

Neetu, Om Saai SHG, Chhaturiya Village, Anupshahr Block, UP



Community Development

Overcoming the Stigma for Sustainable Livelihood

In 2023, Pardada Pardadi Educational Society, in partnership with the EY Foundation under Project Utthan, introduced goat rearing and backyard poultry as viable alternative livestock options. Our primary objective was to elevate annual family incomes from Rs. 45,000 to Rs. 100,000, specifically targeting vulnerable households facing low landholding, limited agricultural income, and financial barriers to rearing larger animals.

However, the initiative initially faced deep-rooted societal resistance and cultural sensitivities. Many in the community viewed these activities as symbols of poverty, often labelling them "poor man's livestock," which carried a stigma of lower social status. This was further complicated by religious and caste factors, as some community members associated these animals with specific rituals, leading to discomfort and the fear of social ostracisation. Furthermore, a pervasive lack of awareness caused people to underestimate the profitability of small livestock, which bred a lack of respect for the farmers involved. This was compounded by unfounded health and hygiene misconceptions regarding disease transmission, despite the strict safety precautions taken by our farmers.

To shift these perceptions and build community confidence, the CDD team deployed a strategic, multi-faceted approach. We leveraged Self-Help Group (SHG) meetings to launch comprehensive education and awareness campaigns, highlighting the economic benefits and sharing success stories to systematically dismantle existing stereotypes. We organised exposure visits and cross-learning sessions, allowing SHG members to witness the positive economic impact firsthand. Recognising the need for institutional credibility, we also partnered with the Animal Husbandry Department of Uttar Pradesh to connect interested families with government subsidy schemes, significantly enhancing both the accessibility and legitimacy of the programs.

Our efforts successfully transformed initial scepticism into enthusiastic participation. Today, across 50 villages, 420 SHG families are successfully rearing approximately 1,700 goats. The commercial viability of the project was starkly demonstrated during the recent Eid festival, where these families sold roughly 285 male goats, generating a remarkable Rs. 35 lakhs in collective income.

This transformation is beautifully captured by the community members themselves. Sunita Devi, an SHG member, shared, "Initially, I was hesitant about goat rearing, thinking it wasn't suitable for our family. But after attending Pardada Pardadi workshops and seeing the success of others, I realised its potential. Today, my small goat farm has significantly improved our family's income." Similarly, Ramesh Kumar stated, "The backyard poultry program has been a game-changer for us. Not only does it provide additional income, but it has also improved our family's nutrition. I'm proud to be part of this initiative."

Ultimately, this shift in community attitudes stands as a powerful testament to the impact of education, institutional support, and perseverance. Beyond the significant financial gains, these initiatives are fostering a profound sense of dignity and self-reliance among community members. Moving forward, Pardada Pardadi remains deeply committed to scaling these sustainable livelihood models and empowering even more families in the coming year.

Partner Highlight: SBI Cards

A Transformative Partnership between Pardada Pardadi Educational Society and SBI Foundation

In a landmark collaboration, Pardada Pardadi Educational Society and SBI Foundation have joined forces to revolutionise rural education and empower underprivileged girls in India. This strategic partnership, under the project title: "Rural development through educational, employment & empowerment of girls and women," marks a significant step towards holistic education and sustainable community development at Anupshahr, Bulandshahr District in Uttar Pradesh.

At the heart of this partnership lies a shared vision: to create an environment where every girl, regardless of her socio-economic background, has access to quality education and the opportunity to realise her full potential. By combining Pardada Pardadi's grassroots experience in girls' education with SBI Foundation's resources and commitment to social development, this collaboration aims to break the cycle of poverty and gender inequality in rural India.



Way forward:

The primary objective of this partnership is to enhance the existing facilities at Pardada Pardadi schools, thereby improving learning outcomes and fostering the holistic development of girl students who receive free education. To achieve this, the project outlined several key activities:

- **Digital Transformation:** Setting up state-of-the-art digital classrooms, complete with teacher training on digital learning software. This initiative aims to bridge the digital divide and prepare students for the technology-driven future.
- **Specialised Learning Spaces:** Establishing dedicated laboratories for Chemistry, Music, and Computer Science to provide students with hands-on learning experiences in these crucial fields.
- **Safe Transportation:** Procuring two buses to ensure secure transportation for students, addressing a major barrier to girls' education in rural areas.
- **Sustainable Energy Solutions:** Implementing a 78-kW solar plant on the school campus, promoting eco-friendly practices, and reducing electricity costs.
- **Enhanced Recreational Facilities:** Renovating and expanding playground slides to promote physical activity and overall well-being among students.
- **Nutritional Support:** Acquiring two roti-maker machines to diversify and improve the quality of meals provided to students.
- **Safety Measures:** Installing surveillance cameras and monitoring screens to ensure a safe learning environment.
- **Improved Communication:** Setting up a public announcement system to facilitate better communication within the school premises.

Partner Highlight: SBI Cards

Project Outcomes and Impact

The partnership between Pardada Pardadi Educational Society and SBI Foundation is already yielding remarkable results, transforming the educational landscape for rural girls:

- **Enhanced Learning Experience:** The integration of Smart TVs and digital classrooms has revolutionised the learning process, providing students with unparalleled access to diverse online courses and curricula. This digital environment is fostering technological literacy and preparing students for future challenges.
- **Improved Safety and Time Management:** The provision of secure transportation has mitigated risks associated with unreliable public transport or long walks to school. This not only ensures students' safety but also helps them use their time more effectively for their studies.
- **Sustainable Practices:** The ongoing solarisation initiative shows a commitment to sustainability, aiming for significant electricity cost savings while promoting eco-conscious practices.
- **Holistic Development:** The establishment of specialised laboratories and improved recreational facilities contributes to the all-around development of students, balancing academic growth with physical and creative pursuits.
- **Nutritional Well-being:** The introduction of Roti makers plays a pivotal role in diversifying nutritious meal options, promoting healthy eating habits among students, particularly girls.
- **Enhanced Security:** Comprehensive campus surveillance measures guarantee not only the safety of students but also provide vigilant oversight of campus activities.

Student Testimonials

The impact of this partnership is best reflected in the words of the students themselves. Yogita, a student of Class 11A, shares, "The new smart panels have truly transformed our classroom experience. I love how we can use multiple features simultaneously, like watching videos and saving our notes and answers directly on the panel. This makes studying more interesting and incredibly convenient."

Another student, Anshika from Class 11A, adds, "The new smart panels are incredibly good and make studying so much more interesting. They have made a significant difference in my studies because they are easy to use, and the touchscreen feature saves a lot of time compared to using a remote."



Partner Highlight: SBI Cards

Way forward

The partnership between Pardada Pardadi Educational Society and SBI Foundation stands as a shining example of how collaborative efforts can drive meaningful change in education and community development. By focusing on holistic education, digital empowerment, and sustainable practices, this initiative is not just educating girls but is nurturing future leaders who will drive positive change in their communities.

As we move forward, the success of this partnership serves as an inspiration and a model for similar collaborations across India. It demonstrates the power of combining corporate social responsibility with grassroots expertise to create lasting impact. Through continued support and innovation, PPES and SBI Foundation are paving the way for a brighter, more equitable future for rural girls, one classroom at a time.

Few Glimpses of SBI Support



Roti Maker



Digital Library Setup



Smart TV Setup in Classrooms



CCTV Setup

Volunteers

In 2023-24, a total of 46 volunteers, comprising students and working professionals from various sectors and from India and abroad, volunteered at Pardada Pardadi in various activities. They contributed their skills across various departments, including Academics, Community Development (CDD), the health centre, and sports.

Looking ahead to 2024-25, Pardada Pardadi aims to attract more volunteers from diverse sectors, enhancing the program's impact and cultural exchange as well as exposure for students. This volunteer program not only benefits Pardada Pardadi and its students but also provides participants with valuable experience in social development and education.



Partnership with AIESEC:

In 2023-24, Pardada Pardadi welcomed 12 international volunteers through the AIESEC program, representing a diverse group from the Netherlands (9), Kenya (2), and the USA (1). These volunteers contributed their skills across various departments: the Dutch team supported the Health Centre- Prana, Kenyan volunteers assisted in CDD and Admin, while the American volunteer contributed to Academic and Sports programs. All volunteers are committed to a 6-week duration.

Pardada Pardadi anticipates continued collaboration with AIESEC, expanding volunteer roles, and increasing cultural exchange opportunities. Volunteers were provided with accommodation, meals, exposure trips, and an enriching work environment. Upon completion, they receive appreciation letters, certificates, goodies, and job recommendations. This program not only benefits Pardada Pardadi students but also offers volunteers invaluable international experience and personal growth opportunities.

Internship at Pardada Pardadi

In the last academic year, 28 interns showcasing their commitment to fostering global perspectives and skill development completed their 3-month internship with Pardada Pardadi Educational Society. 9 international interns and 19 Indian interns contributed their skills and enthusiasm across key departments, including academics, community development (CDD), health centre, and sports

Looking ahead to 2024-25, Pardada Pardadi aims to expand its internship program in areas like digital literacy, sustainable development, and innovative teaching methodologies, attracting more participants from diverse sectors and backgrounds, involving partnerships with universities, and outreach through social media. By diversifying the intern pool, Pardada Pardadi will not only enrich its own programs but also provide valuable cross-cultural and professional experiences to the interns, fostering a global community of socially conscious individuals committed to education and community development.

Volunteers

Volunteer Speaks : Testimonials



"I am a UK native with 50 years' experience in primary education. Currently, I am volunteering at Pardada Pardadi. I train teachers and work with children, emphasising an interactive English curriculum through 'Talk for Writing'. Students at Pardada Pardadi are eager to learn. In a month, 240+ girls made surprising progress in independent English writing. With motivated students and dedicated educators, Pardada Pardadi is enhancing opportunities for all."

PPES volunteer from England (UK) - Gina Menon



"I am grateful for my impactful five-week experience at Pardada Pardadi. I have volunteered at Prana Health Clinic, focusing on the ear health of the students. Screenings, learning ear care, and creating an informative video were highlights of my tenure. I have also developed an understanding of India's healthcare system and connected with the rural community."

PPES volunteer from Netherlands - Nynke Muijs



"During my stay, I aimed to raise health awareness and understand Indian healthcare through ENT screening. The school's atmosphere is special; it made me feel grateful for everything in life, especially education. Keep up the great work! Gratitude to all the dedicated people in this amazing organization."

PPES Volunteer from Netherlands - Jip Broens



"Thanks to the warm welcome, my 6 weeks at Pardada Pardadi felt like coming home. I focused on learning about the Indian healthcare system and contributed to the Pardada Pardadi Prana Health Clinic. I explored the village, visited a sugar factory, and attended a wedding, which provided me a real glimpse into Indian life."

PPES volunteer from Netherlands - Marie-Anne Tolhoek



ECONOMIC EMPOWERMENT

Economic Empowerment



At the heart of the Pardada Pardadi Educational Society's mission lies its economic empowerment program through iVillage. Designed to equip rural girls and women in Uttar Pradesh with industry-ready skills, this initiative bridges the gap between rural talent and the formal workforce, opening doors for those traditionally excluded from employment.

The impact of Pardada Pardadi's initiative has been profound. Participants experience a significant financial shift, gaining the independence to earn and manage their own income. This reduces reliance on family members and lifts living standards, translating directly into better nutrition, healthcare, and education for their households. Many women take this further by moving into savings and investments or launching their own small businesses.

Beyond tangible finances, the program catalyses a remarkable transformation in self-esteem. This newfound confidence empowers women to actively participate in household decisions, speak in public forums, and take on leadership roles in local Self-Help Groups and community organisations.

Consequently, these women emerge as powerful changemakers. By challenging traditional gender roles, they inspire others to seek empowerment, advocate fiercely for girls' education, champion better health practices, and leverage their networks for local development projects.

The importance of this work by the Pardada Pardadi Educational Society cannot be overstated. It fosters equitable family dynamics and helps break intergenerational poverty cycles as mothers invest in their children's futures. On a broader scale, their success drives community economic growth and promotes gender equality. Additional impacts include enhanced digital literacy to bridge the rural tech gap, increased environmental awareness through eco-friendly production, and the formation of supportive networks for resource pooling. Ultimately, Pardada Pardadi is building the foundation for resilient, equitable, and prosperous communities.

Economic Empowerment

Achievements in 2023-24

Our iVillage initiatives have made significant strides in empowering rural women:

Kaushal Vikas Training:

- Launched a specialised program to enhance the skills of our production team, ensuring high-quality outputs and increased efficiency.

Sports Merchandise:

- Produced 75,000 flags for the Punjab Kings IPL team, showcasing our capability to handle large-scale orders.

Academic Collaboration:

- Partnered with IIM Bangalore to promote sustainability initiatives, leveraging academic expertise to enhance our impact.

Community Engagement:

- Participated in the Blind School Mela Exhibition, showcasing products crafted by rural women and expanding our market reach.

Empowering women
through economic
upliftment.

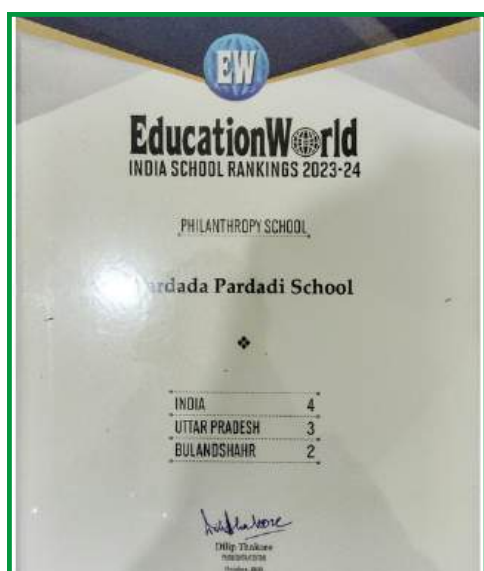


Awards – 2023-24

Education World Award 2023-24

In September 2023, Pardada Pardadi achieved an outstanding ranking in the prestigious Education World India School Rankings Awards 2023-24 for its exemplary work in the field of philanthropy. Our remarkable rankings are India #4 with a score of 870 out of 1000, Uttar Pradesh #3, and Bulandshahr #2

We are also named **"India's Philanthropic School of the Year"**, a tribute to the dedication of our teachers, staff, students, and the unwavering support from donors, sponsors, and volunteers.



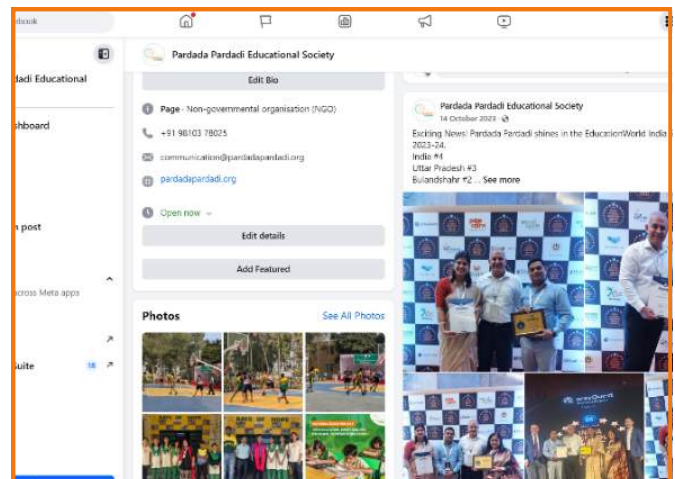
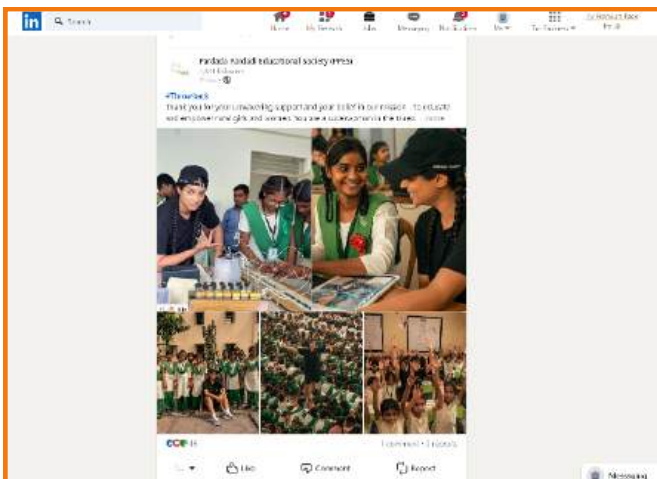
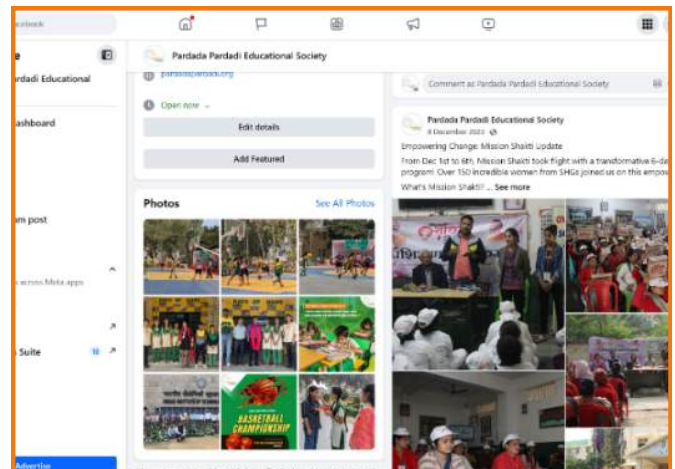
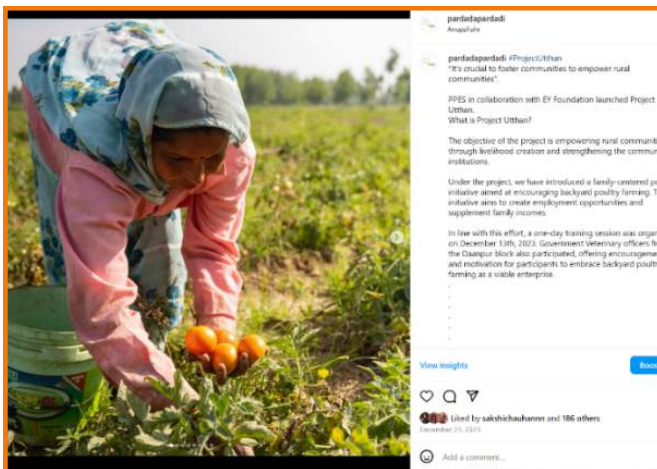
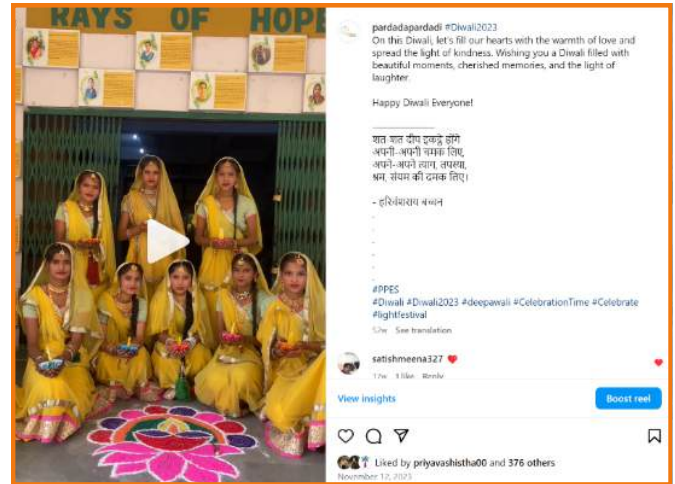
Pardada Pardadi received the 'TOP NGO's Award of the Year' in 2024

In February 2024, Pardada Pardadi was awarded as one of the "TOP 20 BEST NGOS OF THE YEAR 2024" by Brand Honchos in the Indian Social Impact Awards 2024 that was held in New Delhi. This recognition is a testament to our steadfast commitment to excellence and our unwavering dedication to fulfilling our mission to educate and empower girls and women in rural India through free and holistic education.



Our Digital Presence

Our digital presence on all major social media platforms - Facebook, Instagram, Twitter, LinkedIn, and Youtube has grown significantly, enabling us to connect with a wider audience and showcase our impact effectively. Through social media platforms, an updated website, and digital campaigns, we are reaching communities, partners, and stakeholders like never before.



Media Coverage

Digital Media Coverage

Pardada Pardadi Educational Society Clinches 4th Position in the Education World India School Rankings 2023-24
Published on 17th October 2023



वार्षिक परदादा परदादी ग्रामीण मैराथन का सफल आयोजन किया गया
Annual Pardada Pardadi Rural Marathon was successfully organized.
Published on 29th August 2023



9 Years Of PM Modi: Documentary Series
Episode 2 - Women Empowerment
Published on – 19th May 2023



अनूपशहर # परदादा परदादी इंटर कॉलेज इंटर कॉलेज में स्वाधीनता के अमृत महोत्सव आयोजन
Anupshahar # Amrit Mahotsav of Independence organized at Pardada Pardadi Inter College
Published on - 16th December 2023



जिला स्तरीय खो-खो प्रतियोगिता में परदादा परदादी स्कूल विजयी
Published on - 7th November 2023



Media Coverage

Digital Media Coverage

इंग्लैंड एवं ऑस्ट्रेलिया वरिष्ठ नागरिकों के साथ
Newsindia1st की टीम की मुलाकात |.।
Published on - 6th December 2023



परदादा-परदादी इंटर कॉलेज पहुंची नेशनल वुमन
एक्सीलेंस अवार्ड सम्मानित पारुल:संस्था द्वारा किए
जा रहे कार्यों की प्रशंसा की, तीन हजार गरीब
कन्याओं को निशुल्क शिक्षा प्रदान करती है संस्था

Published on - 30th December 2023



Rural marathon says it all for the girl
child

Published on - 22nd September 2023

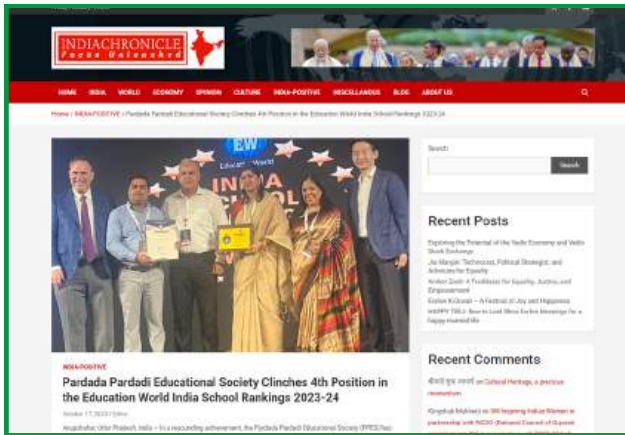


परदादा परदादी एजुकेशनल सोसाइटी में काव्यपाठ का
आयोजन:सभी कवियों ने विद्यालय का किया दौरा,
छात्राओं ने सांस्कृतिक कार्यक्रम किए प्रस्तुत
Published on – 1st February 2024



Media Coverage

Print Media Coverage



Financial Report

Balance Sheet for the FY 2023-24

Pardada Pardadi Educational Society
Malakpur Road, Anupshahr, Bulandshahr, Uttar Pradesh-202390

Balance Sheet as at March 31, 2024

		Amount (Rs.)	
PARTICULARS	Schedule	As at March 31, 2024	As at March 31, 2023
SOURCES OF FUNDS			
Restricted fund	1	12,29,98,688	12,29,98,688
General fund	1	9,93,69,167	8,69,00,972
Total		22,23,67,855	20,98,99,660
APPLICATION OF FUNDS (A)			
Fixed assets	2	4,88,33,393	4,82,17,801
CURRENT ASSETS			
Cash and bank balances	3	15,78,34,162	16,33,42,202
Other current assets and loans & advances	4	5,04,34,594	4,38,73,936
Total		20,82,68,756	20,72,16,138
LESS: CURRENT LIABILITIES AND PROVISIONS (B)			
Other Current Liabilities and Provisions	5	3,47,34,293	4,55,34,279
Total		3,47,34,293	4,55,34,279
NET CURRENT ASSETS (A-B)		17,35,34,462	16,16,81,859
Total		22,23,67,855	20,98,99,660

For Significant accounting policies and notes to accounts: Refer Schedule 16

As per our report of even date

For S.R. Batliboi & Co. LLP
Chartered Accountants
Firms registration number: 301003E/E300005



per Anil Gupta
Partner

Membership No. 87921
Place: New Delhi
Date: September 30, 2024



For and on behalf of the Board of
Pardada Pardadi Educational Society



Trustee

Trustee

Date: September 30, 2024

Financial Report

Income and Expenditure Account for the FY 2023-24

Pardada Pardadi Educational Society
Malakpur Road, Anupshahr, Bulandshahr, Uttar Pradesh-202390

Income & Expenditure Account for the year ended March 31, 2024

Amount (Rs.)

PARTICULARS	Schedule	For the year ended March 31, 2024	For the year ended March 31, 2023
INCOME			
Donations received	6	11,40,12,985	9,62,53,531
Other income	7	1,15,19,983	1,49,99,599
Total		12,55,32,968	11,12,53,130
EXPENDITURE			
Programme Expenditure			
Educational & school operational expenses	8	8,12,52,863	6,02,14,630
Higher education & scholarship expenses	9	58,40,468	13,04,411
Self help group project expenses	10	38,14,288	28,56,093
Health project expenses	11	35,66,763	53,90,625
Madargate development project expenses	12	1,81,203	1,24,608
Teachers & volunteers quarter expenses	13	13,69,039	10,56,482
Administrative Expenditure			
Admin office expenses	14	41,57,597	80,62,995
Fundraising office expenses	15	68,09,493	49,00,841
Depreciation expense	2	60,73,060	61,23,472
Total		11,30,64,773	9,00,34,156
Excess of Income over Expenditure transferred to General Fund		1,24,68,195	2,12,18,974

For Significant accounting policies and notes to accounts: Refer Schedule 16

As per our report of even date

For S.R. Batliboi & Co. LLP

Chartered Accountants

Firms registration number: 301003E/E300005

Anil Gupta

per Anil Gupta

Partner

Membership No. 87921

Place: New Delhi

Date: September 30, 2024



For and on behalf of the Board of

Pardada Pardadi Educational Society

Lakshmi *Geeta Ananya*

Trustee

Trustee

Date: September 30, 2024



Thank You!

Contact Us & Our Worldwide Locations

Delhi Office: New Delhi, India

Address: 114 B Ground Floor, Khirki Village, PO
Malviya Nagar, New Delhi-10017, India

Email: communication@pardadapardadi.org

Phone: 9810378025

Project: Anupshahr, India

Address: Pardada Pardadi Educational Society,
Malakpur Road, Anupshahr, District Bulandshahr
203390, U.P.

***Pardada Pardadi International Chapters (Sister
Organisations)***

Pardada Pardadi UK

25 Sweetcroft Lane, Uxbridge, UBIO, 9LE, United Kingdom
www.pardadapardadi-uk.org

Pardada Pardadi Inc. USA

921 9 Briary Lane, Fairfax, VA 22031 (U.S.A.)

Pardada Pardadi CANADA

90 Wings Road, Suite 204A, Vaughan, Ontario, L4L 6A9,
Canada
www.ppescanada.co